



Rodman & Renshaw, Inc.

MEMBER NEW YORK STOCK EXCHANGE, INC.
AND OTHER PRINCIPAL EXCHANGES

Two World Financial Center
Tower B, 30th Floor
New York, New York 10281
212/410-7000

March 13, 1998

Mr. Bill Slevin
309 McKinley Blvd.
Paramus, NJ 07652

Subject: **Letter of Recommendation**

Dear Bill:

As your direct supervisor at Rodman & Renshaw, Inc. it is with sincere pleasure that I write this letter of recommendation on your behalf. It has been a pleasure working with you and your dedication to the firm, despite the political pitfalls surrounding Rodman at the time, was very commendable. You always did your job exceptionally well.

Your knowledge and experience with various types of network management, the Internet and business software have always been a great help, not only to me, but to all of Rodman & Renshaw's employees. In your daily support of all of Rodman's employees I have found you to be professional, highly reliable and efficient. You have always provided everyone with fantastic feedback on projects as you were working on them, while remaining pleasant and personable -- which is very difficult and essential in any firm.

Please do not hesitate to call or have anyone call me as a reference in the future.

Sincerely,


Jorge Franke
MIS Manager